

## Joe Vansyckle – Employment Security Department



Employment Security Department, where he leads teams dedicated to strengthening workforce development, community connection, and equitable access to opportunity across the region.

Joe is a facilitator and coach who has spent his career helping individuals, teams, families, and communities have a better experience at home and at work. He has spent thousands of hours coaching, facilitating, and researching the conditions that create community and connection—both in workplaces and in the broader communities they serve. Joe is deeply committed to making it easier for people to be more human at work.

With over 20 years of experience across public, private, and nonprofit sectors, Joe is also a Master Trainer and Innovation Catalyst, specializing in leadership development and strategy. He is a master-trained facilitator of the Crucial Learning Cultural Operating System and the Innovator’s DNA program. As an Associate Certified Coach with the International Coaching Federation, Joe supports leaders in navigating complexity and change, leading with clarity, and achieving internal alignment and coherence.

At the heart of Joe’s work is a simple belief: people leader, coach, facilitator who genuinely cares about their well-being, growth, and success.